

Unexploded Ordnance (UXO) Policy



Policy brief & purpose

MIDA Civil Engineering Ltd UXO policy outlines our guidelines and provisions for safeguarding all personnel, subcontractors, and the public from the hazards posed by unexploded ordnance (UXO) during MIDA civil engineering operations, and to ensure compliance with UK health and safety legislation. Where the risks associated with UXO are within MIDA control, we must ensure the risk is 'As Low as Reasonably Practicable' (ALARP). MIDA must ensure that processes are in place to ensure UXO risks are assessed and managed. In moderate to high-risk environments, we will employ a specialist contractor to assist us in the management of UXO risk.

Scope

This *policy* applies to all *MIDA Civil Engineering Ltd* projects involving ground disturbance, including excavation, piling, drilling, and demolition, particularly in areas with historical military activity or known UXO risk.

Policy Statement

MIDA Civil Engineering Ltd is committed to:

- Identifying UXO risks early in the project lifecycle.
- Reducing UXO risk to **As Low as Reasonably Practicable (ALARP)**.
- Engaging certified UXO specialists for assessment and clearance: Ensuring all site personnel are trained and prepared for UXO-related incidents.
- Complying with relevant legislation and guidance including:
 - Health and Safety at Work Act 1974
 - Construction (Design and Management) Regulations 2015
 - Explosives Regulations 2014
 - Construction Industry Research and Information Association (CIRIA) Guidance document C681

Roles & Responsibilities

Role	Responsibility
Directors	Ensure policy implementation and resource allocation
Construction Managers	Commission UXO risk assessments and mitigation plans
Site Managers	Enforce UXO procedures and conduct toolbox talks
Health & Safety Lead	Maintain UXO documentation
Contractors/Subcontractors	Follow UXO protocols and report any suspicious findings

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UXO Risk Assessment Procedure

Before any ground works commence:

- Conduct or have sight of a *Preliminary UXO Risk Assessment* using historical records, bomb census maps, and MOD data.
- If risk is moderate or high, commission a *Detailed UXO Risk Management Plan* from a certified UXO consultancy.
- Implement mitigation measures as recommended in the such as:
 - Non-intrusive geophysical surveys
 - Intrusive clearance operations
 - On-site UXO support during excavation

Emergency Response Protocol

If suspected UXO is discovered:

- Cease all work immediately follow the UXO Specialists action flowchart (example attached at bottom of this *policy*).
- Evacuate and secure the area.
- Notify emergency services and the MOD Explosive Ordnance Disposal (EOD) team.
- Record the incident and review mitigation procedures.

Training & Awareness

All personnel involved in ground works must receive:

- UXO awareness training during induction.
- Site-specific briefings on UXO risks and emergency procedures.
- Refresher training as required.

Documentation & Review

- Maintain records of all UXO risk assessments, clearance certificates, and TBT training logs.
- Review this *policy* annually or following any UXO-related incident.
- Update procedures in line with changes to legislation or industry guidance.

Signed:

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Leon Lockett

Head of HSE & Training

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